faHR

FARTHER - HIGHER - BRIGHTER

PEOPLE
EXPERTISE
SOLUTIONS
LASTING IMPACT

faHR Engineering Consultancy

COMPANY PROFILE & CAPABILITY STATEMENT

From Madagascar to a Brighter Tomorrow

ENGINEERING | PROJECT MANAGEMENT | TECHNICAL SUPPORT | TALENT SOLUTIONS

Local Expertise. Global Opportunities.

2026 EDITION

PEOPLE
PROJECTS
PROGRESS



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ABOUT faHR

FROM FIELD EXPERIENCE TO INTEGRATED ENGINEERING AND PROJECT SUPPORT.

faHR Engineering Consultancy is a Madagascar-based engineering and construction consultancy, founded in 2024 and headquartered in Antananarivo. We provide technical, engineering, project management and construction-related services across building construction, civil engineering, infrastructure, public works, port works, renewable energy and project studies.

Founded by Felana Antenaina Henintsoa Rakotozafy, Civil Engineer and Founder & Managing Director, faHR was created with the ambition of bringing together strong field experience, technical expertise and structured project management to deliver practical and reliable solutions.

Since its creation, faHR has developed its own project experience in Madagascar and the Comoros, while relying on the extensive professional experience of its founder gained through major projects in construction, mining, port infrastructure and energy.

Today, faHR combines in-house capabilities with a network of qualified professionals and specialized partners, enabling the company to respond flexibly to the technical and operational requirements of local and international clients.



Felana Antenaina Henintsoa RAKOTOZAFY
Civil Engineer
Founder & Managing Director

"Turning experience into opportunities."

OUR VISION

To become a trusted engineering and project support partner connecting Madagascar-based expertise with major infrastructure, construction and development projects in Africa and internationally.

OUR MISSION

To deliver reliable, practical and high-quality engineering, construction and project support solutions that help our clients plan, execute and control their projects efficiently.

OUR VALUES

EXPERTISE
Technical knowledge grounded in practical field experience.

RELIABILITY
A commitment to quality, deadlines and professional standards.

RESPONSIVENESS
A flexible partner capable of adapting to evolving project needs.

PROGRESS
A continuous drive to learn, improve and create better solutions.

OUR FOUNDER

Felana began her professional career in 2016 through an apprenticeship with COLAS, developing hands-on experience in construction and civil engineering.

Her career has provided exposure to a wide range of technically demanding environments, including building construction, mining, port infrastructure, earthworks, renewable energy, public works and project development.

In 2024, she founded faHR Engineering Consultancy with the objective of transforming this field experience into a flexible engineering and project support platform capable of serving both local and international clients.

Under her leadership, faHR has already delivered assignments in the Comoros between 2025 and 2026, covering both technical assistance to contractors and engineering studies.

> *"I created faHR to contribute to better project delivery by combining field experience, technical expertise and a pragmatic approach to engineering."*

Felana Antenaina Henintsoa RAKOTOZAFY
Founder & Managing Director

OUR JOURNEY



2016
PROFESSIONAL BEGINNING
Apprenticeship at COLAS
Construction & Civil Engineering



2016 – 2024
FIELD EXPERIENCE
Buildings • Mining • Ports
Energy • Civil Works

2024
faHR FOUNDED
Antananarivo
Madagascar



2025 – 2026
INTERNATIONAL OPERATIONS
Technical Assistance &
Engineering Studies
Comoros



TODAY
BUILDING AN INTERNATIONAL ENGINEERING & PROJECT SUPPORT PLATFORM

faHR
FARTHER - HIGHER - BRIGHTER

PEOPLE
EXPERTISE
SOLUTIONS
LASTING IMPACT



WHY I CREATED faHR

FOUR REALITIES. ONE PURPOSE.

faHR was not created simply to provide engineering services.
It was created to address **four realities** I experienced personally throughout my professional and family journey.

These experiences shaped my vision and continue to guide the way faHR operates today.



KEEPING MADAGASCAR'S TALENT IN MOTION

VALUING EXPERIENCE. CREATING OPPORTUNITIES.

I have seen highly qualified Malagasy professionals become available again after the completion or downsizing of major projects, due to budget cuts or end of contracts. This happened before I joined Ambatovy, and it also happened to me in 2024, when I was demobilized from the Port extension project.

On these large projects, we are entrusted with significant responsibilities and are paid in line with our tasks. Once the projects end, it becomes difficult to find opportunities that value our expertise. We often become overqualified for smaller local projects, have to accept lower salaries or remain without opportunities.

I created faHR to recycle these talents, to give them access to new opportunities through faHR or its partners, and to allow them to continue growing and earning what they truly deserve.



MAKING PROJECT DELIVERY MORE RELIABLE

TRUST. QUALITY. PEACE OF MIND.

While I was studying in Diego-Suarez, my father, who was in the military and working in another province, entrusted the construction of our family home in Fianarantsoa to a professional. Unfortunately, we paid almost double the expected cost, the plans I had prepared were not respected, the quality was poor, and the project took twice, even three times, longer than planned.

Today, less than five years later, the roof is leaking, the timber used for the falsework was of the wrong type, the walls are permeable, and several defects remain.

I founded faHR to support project owners, in Madagascar and abroad, and to be a reliable partner in managing their projects — ensuring cost control, quality delivery and respect for timelines.



BRINGING GLOBAL OUTSOURCING OPPORTUNITIES TO MADAGASCAR

GLOBAL PROJECTS. LOCAL TALENT.

The COVID-19 pandemic strongly promoted remote work, allowing many organizations to outsource projects to countries in Asia and Africa. I saw how engineering, administrative and technical tasks could be successfully handled from different parts of the world.

I asked myself: why not Madagascar?

Madagascar has talented professionals, a strong technical education background, multilingual capabilities and a growing digital workforce.

I created faHR to position Madagascar as a reliable location for engineering and project support services, and to connect our local talents with international opportunities through remote and hybrid models.



CREATING A BETTER MODEL FOR INTERNATIONAL MOBILITY

INTERNATIONAL EXPERIENCE. A BALCANCED LIFE.

During the COVID-19 period, I had to stay in the expatriates' camp at Ambatovy, and I observed closely the lives of expatriate professionals. While they enjoyed good material comfort, I also saw the other side: distance from family, limited social life, isolation and a life fully dedicated to work.

I believe Malagasy professionals can also access international projects without having to sacrifice their family and social life.

I created faHR to support the deployment of Malagasy talents on international projects through rotation systems and a strong back-office team, allowing them to gain international experience while remaining connected to their families and communities.

THE IDEA BEHIND faHR

PEOPLE. PROJECTS. POSSIBILITY.

faHR was born from the belief that Madagascar has more to offer than its resources.
It has people, skills, experience and potential.
Our role is to connect that potential with projects that need it — locally and internationally.

FARTHER – HIGHER – BRIGHTER
Turning experience into expertise.
Expertise into solutions.
Solutions into lasting impact.

faHR
FARTHER - HIGHER - BRIGHTER

ENGINEERING
EXPERTISE.
PROJECT EXPERIENCE.
INTERNATIONAL AMBITION.



From Expertise to Real Solutions

OUR EXPERTISE & SERVICES

INTEGRATED SOLUTIONS FOR SUSTAINABLE DEVELOPMENT

faHR Engineering Consultancy provides a comprehensive range of engineering, construction and project support services, combining technical expertise, field experience and a flexible delivery model tailored to our clients' needs.

From concept to completion, we support our clients in delivering safe, efficient, quality and sustainable projects in Madagascar, in the Indian Ocean, Africa and beyond.

01 OUTSOURCING AND TECHNICAL SERVICES

FLEXIBLE SUPPORT. GLOBAL STANDARDS.



- Engineering and design support (CAD, BIM, calculations)
- Technical documentation (reports, drawings, specifications)
- QS / Cost estimation and analysis
- Planning and scheduling support
- HSE, QA/QC and compliance support
- Project controls and reporting
- Administrative and back-office support
- Data management, GIS and mapping
- Other tailored technical and administrative services

02 PROJECT MANAGEMENT AND ADVISORY

FROM PLANNING TO SUCCESSFUL DELIVERY.



- Project planning and coordination
- Project management support (Owner's Engineer / PMC)
- Feasibility studies and concept development
- Technical and financial due diligence
- Contract and risk management support
- Procurement support
- Progress monitoring and reporting
- Stakeholder management
- Environmental and social studies
- Strategic advisory for project development

03 MADAGASCAR AND INDIAN OCEAN ISLANDS DESK

YOUR LOCAL PARTNER. A WIDER REACH.



- Identification of local partners
- Supplier sourcing and market research
- Identification of subcontractors
- Recruitment support and profile search
- Market studies and sector intelligence
- Administrative support (permits, procedures)
- Local coordination and logistics
- Support for site visits and missions
- Local representation / liaison
- Technical support and project follow-up



MADAGASCAR
COMOROS
AND THE INDIAN OCEAN REGION

04 TALENT DEVELOPMENT AND INTERNATIONAL PROJECTS

PEOPLE. OPPORTUNITIES. GROWTH.



- Sourcing and mobilization of qualified professionals (engineers, technicians, project staff)
- Pre-departure coordination and logistics
- Training and skills development (technical and soft skills)
- Refresher training and certifications (HSE, QA/QC, project controls, etc.)
- Ongoing support during assignments and rotations
- Administrative and welfare support
- Performance follow-up and career development
- Deployment for short-term and long-term assignments in Madagascar, the region and internationally

OUR ADDED VALUE

PRACTICAL SOLUTIONS
Adapted to your context

LOCAL INSIGHT
Regional presence and networks

FLEXIBLE DELIVERY
On-site, remote or hybrid

COMMITTED PEOPLE
A reliable partner for long-term success



PEOPLE. EXPERTISE. SOLUTIONS. LASTING IMPACT.

faHR
FARTHER - HIGHER - BRIGHTER

ENGINEERING
EXPERTISE.
PROJECT EXPERIENCE.
INTERNATIONAL AMBITION.



SECTORS & AREAS OF INTERVENTION

DIVERSE SECTORS. A COMMON PURPOSE.

faHR Engineering Consultancy supports public and private clients across a wide range of sectors, from concept to completion, through engineering, project support, technical assistance and strategic advisory services.

Our cross-sector experience allows us to understand the specific challenges of each industry and to provide practical, sustainable and context-appropriate solutions.



BUILDINGS & CONSTRUCTION

Residential, commercial, institutional and industrial buildings, from design to construction and rehabilitation.



INFRASTRUCTURE & TRRANSPORT

Roads, bridges, culverts, airports, transport systems and associated infrastructure, including rehabilitation and upgrading works.



PORTS & MARITIME WORKS

Ports, terminals, jetties, breakwaters, coastal protection and marine infrastructure, including rehabilitation and expansion works.



MINING & NATURAL RESOURCES

Mining infrastructure, site development, access roads, earthworks and associated facilities, including rehabilitation and/or maintenance works.



ENERGY INFRASTRUCTURE

Power transmission and distribution infrastructure, substations, access roads and associated civil works for energy projects (hydro, thermal, wind, etc.).
(Excluding installation of solar PV systems and operation of power plants).



WATER, SANITATION & WASH

Water supply, wastewater treatment, drainage systems and related civil works, including WASH projects for communities, towns and industries.



INDUSTRY & MANUFACTURING

Industrial facilities, process infrastructure, utilities and associated civil works, including expansion, rehabilitation and maintenance works.



RURAL DEVELOPMENT, IRRIGATION & HYDRO-AGRICULTURE

Dams, reservoirs, irrigation schemes, hydraulic structures, land development and rural infrastructure to support agricultural and resilient development.



ENVIRONMENT, URBAN DEVELOPMENT & LANDSCAPING

Environmental management, pollution control, site remediation, landscaping, urban improvement works and spatial planning for sustainable and resilient communities.



SOCIAL DEVELOPMENT INFRASTRUCTURE

Education, health, community and other social infrastructure to improve living conditions and support inclusive development.

OUR GEOGRAPHIC FOCUS

Based in Madagascar, faHR operates locally, in the Indian Ocean region and across Africa, supporting projects that create value for today and build more resilient and sustainable communities for tomorrow.

Local knowledge.
Regional reach.
Global perspective.



FROM THE INDIAN OCEAN TO AFRICA AND BEYOND



INDIAN OCEAN



AFRICA



BEYOND (THE WORLD)

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ENGINEERING
EXPERTISE.
PROJECT EXPERIENCE.
INTERNATIONAL AMBITION.

Building Sustainable Communities Together

faHR
CORPORATE EXPERIENCE

FROM ENGINEERING TO EXECUTION.

Selected projects demonstrating faHR's ability to deliver technical expertise, project coordination and field support across the Indian Ocean.

01

ENTP OUANI

Technical Assistance & Construction Management

Ouani, Anjouan
Union of the Comoros



€2.0 M	2,690 m²	2024 – Ongoing
Project value	Built area	Project period

INVESTING IN EDUCATION FOR A BRIGHTER TOMORROW

02

PORT OF DODIN

Construction Management & Site Representation

Mutsamudu, Anjouan
Union of the Comoros





€600 K	Port infrastructure	2024 – Ongoing
Project value	Scope	Project period

CONNECTING PEOPLE, ISLANDS AND OPPORTUNITIES

03

NATIONAL BLOOD TRANSFUSION CENTRE

Structural Design & Technical Studies

Moroni, Ngazidja
Union of the Comoros



€2.0 M	791 m²	2025 – Ongoing
Project value	Built area	Project period

BETTER HEALTHCARE FOR STRONGER COMMUNITIES

04

4 REGIONAL CIVIL PROTECTION OFFICES

Architectural Design, APS/APD & Tender Documentation

Diboini & Mitsamiouli (Ngazidja)
Simá (Anjouan) | Fomboni (Mohéli)
Union of the Comoros





€1.5 M	4 sites	2025 – Ongoing
Project value	Across 3 islands	Project period

SAFER COMMUNITIES FOR A MORE RESILIENT TOMORROW

4 PROJECTS • 4 CAPABILITIES • 1 APPROACH

- ENGINEERING & DESIGN
- PROJECT MANAGEMENT
- TECHNICAL ASSISTANCE
- LOCAL EXECUTION

ROOTED LOCALLY
CONNECTED REGIONALLY
READY FOR TOMORROW



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ENGINEERING
EXPERTISE.
PROJECT EXPERIENCE.
INTERNATIONAL AMBITION.



faHR CORPORATE EXPERIENCE

TURNING EXPERTISE INTO IMPACT.

From structuring competitive tenders to ensuring quality on major infrastructure projects, faHR delivers tailored solutions that help clients achieve successful, sustainable and high-value outcomes.

01 TENDER STRUCTURING

Developing Bankable and Competitive Projects

faHR supports public and private clients in structuring and preparing tenders for complex infrastructure projects, including EPC, EPC+F and PPP schemes.

Project type
EPC / EPC+F / PPP

Clients
Public & Private Institutions

Services
Technical, financial and contractual structuring
Tender documentation
Support to negotiations

Objective
Bankable, transparent and competitive projects



FROM OPPORTUNITY TO IMPACT

02 RN6P AMBANJA – ANTSOHIHY

Quality Assistance for a Strategic Road Project

faHR provided quality assurance and quality control (QA/QC) assistance on the RN6P road project, contributing to the delivery of a reliable and sustainable transport corridor that connects people and supports regional development.

Project
RN6P
Ambanja – Antsohihy

Location
Diana Region
Madagascar

Services
QA/QC assistance
Site inspections
Material and workmanship control
Reporting and recommendations

Period
2025 – 2026
(Completed)
Provisional Acceptance
May 2026

Client
Public Institution



QUALITY ROADS FOR STRONGER CONNECTIONS

OUR APPROACH

Combining technical expertise, strategic insight and local knowledge to support our clients from project concept to successful implementation.

People.
Expertise.
Solutions.
Lasting Impact.



INFRASTRUCTURE THAT CONNECTS PEOPLE, OPPORTUNITIES AND A BRIGHTER TOMORROW

faHR
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ENGINEERING
EXPERTISE.
PROJECT EXPERIENCE.
INTERNATIONAL AMBITION.



faHR

FOUNDER'S RELEVANT EXPERIENCES

TURNING PROJECTS INTO REAL IMPACT.

Hands-on experience in major construction, infrastructure and industrial projects in Madagascar, combining technical expertise, project management and a strong commitment to quality, safety and sustainable development.

2016 - 2019 — COLAS — WE OPEN THE WAY

Trainee Engineer
Madagascar

I was involved in the implementation of several civil engineering and building projects as part of my engineering training, contributing to site execution and technical studies.

KEY PROJECTS

- Multi-storey building (R+3) in Ivandry (currently ADM Value building)
- Multi-storey building (R+7) in Andraharo (currently the Auto Ocean trade parking building)
- HURA University Hospital bunker in Anosy (for cancer treatment)
- Mahavavy Bridge in Ambilobe (pre-stressed concrete)



R+3 building – Ivandry (current ADM Value)


R+7 building – Andraharo (current Auto Ocean trade parking)


HURA bunker – Anosy (for cancer treatment)


Mahavavy Bridge – Ambilobe (pre-stressed concrete)

2019 - 2020 — AMBATOVY

Project Engineer
Ambatovy Mine – Toamasina

Involved in the maintenance and rehabilitation works of existing infrastructure, as well as in the treatment of mine wastewater prior to its discharge into the Pangalanes Canal.

KEY RESPONSIBILITIES

- Maintenance and rehabilitation of existing infrastructure
- Works related to mine wastewater treatment
- Coordination with operational teams and subcontractors
- Quality, safety and environmental monitoring


Ambatovy plant site - Toamasina

2020 - 2021 — GES — GREEN ENERGY SOLUTIONS

Works Supervision Engineer – Hybrid Power Plant
Ambatofisaka – Antalaha

Supervision of the installation works for the hybrid power plant of Ambatofisaka, including earthworks, access roads, buildings and solar panel foundations.

KEY RESPONSIBILITIES

- Earthworks and backfilling
- Access roads (VRD) including non-explosive excavation and re-profiling
- Buildings for the control room and ancillary facilities
- Installation of solar panel foundations and structures


Ambatofisaka hybrid power plant – Antalaha (earthworks, access roads, buildings and solar panel foundations)

KEY SKILLS DEMONSTRATED

From construction to industrial infrastructure and renewable energy, practical experience delivering quality and sustainable solutions.

- CONSTRUCTION MANAGEMENT
- TECHNICAL SUPERVISION
- QA/QC & HSE
- SUSTAINABLE SOLUTIONS
- STAKEHOLDER COORDINATION

Engineering for a stronger, more connected Madagascar tomorrow.

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ENGINEERING
EXPERTISE.
PROJECT EXPERIENCE.
INTERNATIONAL AMBITION.



faHR
FOUNDER'S RELEVANT EXPERIENCES

TURNING PROJECTS INTO REAL IMPACT.

Hands-on experience in major construction, infrastructure and industrial projects in Madagascar, combining technical expertise, project management and a strong commitment to quality, safety and sustainable development.

2021 - 2024

PENTA-OCEAN CONSTRUCTION CO.,LTD.
五洋建設

Civil Engineer
Port of Toamasina, Madagascar

As part of Penta Ocean Construction Co., Ltd., I contributed to the extension of the Port of Toamasina, within the Marine, Dredging and Reclamatent Department.

MAIN RESPONSIBILITIES

- Monitoring and coordination of dredging and reclamation works
- Control of execution of marine civil works
- Coordination with technical teams and subcontractors
- Quality, safety and environmental monitoring
- Contribution to the delivery of port infrastructure in compliance with international standards


Construction of coastal protection works
Port of Toamasina


Overall view of the port extension project
Port of Toamasina

2024

TRANO Architecture

Consultant Civil Engineer
Antananarivo, Madagascar

Collaboration with architect Joan RAZAFIMAHARO on rehabilitation, renovation and building extension projects, providing technical expertise in civil engineering, design support and construction monitoring.

MAIN PROJECTS

1. **Natiora Green Lodge (3-star hotel)**
   - Rehabilitation, renovation and extension of the hospitality complex
   - Optimisation of existing structures and integration of new facilities
   - Technical support and construction monitoring
2. **Foundation for Protected Areas and Biodiversity of Madagascar (FAPBM)**
   - Extension of office buildings (R+3 to R+5)
   - Technical studies and construction supervision


Natiora Green Lodge
View of the restaurant and the swimmingpool - part of the extension and rehabilitation


Natiora Green Lodge
Renovated bungalow


FAPBM
Building extension (external view)


FAPBM
Interior fit-out (project view)

KEY SKILLS DEMONSTRATED

From construction to industrial infrastructure and renewable energy, practical experience delivering quality and sustainable solutions.

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faHR
OUR TEAM

TALENT, EXPERTISE, COMMITMENT

Our strength lies in our people. faHR brings together a multidisciplinary team of qualified and motivated professionals, combining technical excellence, practical experience and a shared commitment to sustainable development in Madagascar.

DESIGN OFFICE TEAM
ENGINEERS, TECHNICIANS & SPECIALISTS

Our engineering team brings together civil engineers, structural engineers, QA/QC specialists, surveyors, HSE experts and design technicians, with solid academic backgrounds and practical experience in infrastructure, buildings, energy and environmental projects.



BACK OFFICE TEAM
ADMINISTRATION, FINANCE & SUPPORT SERVICES

Our back office team ensures the smooth operation of the company, covering administrative management, finance, logistics, procurement, human resources and document management, allowing our technical teams to focus on project delivery.

OUR TALENT POOL
ROOTED LOCALLY, CONNECTED GLOBALLY

Our talents are mainly drawn from the founder's network, including former students of Madagascar's leading engineering and technology schools:

- École Supérieure Polytechnique d'Antananarivo (ESPA)
- École Supérieure Polytechnique d'Antsiranana (ESPA)
- Institut Supérieur de Technologie d'Antananarivo (IST)
- Institut Supérieur de Technologie d'Antsiranana (IST)
- Institut Supérieur Polytechnique de Madagascar (ISPM)
- and other recognized institutions.

The founder is also a member of the Ordre des Ingénieurs de Madagascar (OIM) and of IEGAP (Association of Engineers Graduates from ESPA), and benefits from a strong professional network developed throughout her career.

OUR ACADEMIC & PROFESSIONAL NETWORK
PARTNER SCHOOLS AND INSTITUTIONS

ESPA Antananarivo
ESPA Antsiranana
IST Antananarivo
IST Antsiranana
ISPM Madagascar
Ordre des Ingénieurs de Madagascar

A STRONG NETWORK
FOR SUSTAINABLE
DEVELOPMENT

KEY SKILLS DEMONSTRATED

From construction to industrial infrastructure and renewable energy, practical experience delivering quality and sustainable solutions.

- CONSTRUCTION MANAGEMENT
- TECHNICAL SUPERVISION
- QA/QC & HSE
- SUSTAINABLE SOLUTIONS
- STAKEHOLDER COORDINATION

Engineering for a stronger, more connected Madagascar tomorrow.

faHR
FARTHER · HIGHER · BRIGHTER

ENGINEERING
EXPERTISE.
PROJECT EXPERIENCE.
INTERNATIONAL AMBITION.

Building Sustainable Communities Together

faHR
OUR APPROACH

PROJECT DELIVERY METHODOLOGY

FROM UNDERSTANDING TO LASTING IMPACT.

A structured, practical and quality-driven approach to delivering sustainable engineering solutions, supported by the right people, processes and tools.

01 UNDERSTAND
Analyse & align

- Client objectives
- Technical requirements
- Site and context
- Stakeholder expectations
- Regulatory and contractual framework

02 PLAN
Structure & organise

- Scope definition
- Work Breakdown Structure
- Project planning
- Resource requirements
- Procurement strategy
- Risk identification

03 DESIGN & PREPARE
Develop & coordinate

- Technical studies
- Engineering coordination
- Specifications
- BOQ / cost inputs
- Tender documentation
- Method statements

04 DELIVER
Support & implement

- Site coordination
- Technical supervision
- Contractor coordination
- Progress monitoring
- QA/QC support
- HSE support

05 CONTROL
Monitor & ensure

- Time management
- Cost control
- Quality assurance
- HSE monitoring
- Risk management
- Reporting & dashboards

06 CLOSE & IMPROVE
Handover & learn

- Completion monitoring
- Documentation
- Handover support
- Lessons learned
- Performance review
- Post-project support

ONE PROJECT. ONE INTEGRATED APPROACH.

PEOPLE
Right expertise, right team

PROCESS
Structured and transparent delivery

QUALITY
Technical excellence and continuous control

IMPACT
Sustainable and lasting outcomes

ADAPTED TO THE CLIENT'S NEEDS

A FLEXIBLE APPROACH ACROSS THE PROJECT LIFECYCLE.

STRATEGIC ADVISORY
Early-stage support

TENDER STRUCTURING
Procurement & bid preparation

ENGINEERING SUPPORT
Technical studies & coordination

PROJECT SUPPORT
Planning, reporting & documentation

SITE & QUALITY SUPPORT
QA/QC, HSE & supervision

TALENT SLOUTIONS
Staffing, training & capacity building

PROJECT CLOSE-OUT
Completion & handover

KEY SKILLS DEMONSTRATED

From construction to industrial infrastructure and renewable energy, practical experience delivering quality and sustainable solutions.

CONSTRUCTION MANAGEMENT
TECHNICAL SUPERVISION
QA/QC & HSE
SUSTAINABLE SOLUTIONS
STAKEHOLDER COORDINATION

Engineering for a stronger, more connected Madagascar tomorrow.

Building Sustainable Communities Together

faHR
QUALITY & HSE COMPLIANCE

QUALITY BUILT IN. SAFETY BUILT IN.

Quality and HSE are integrated throughout project delivery — from preparation and documentation to execution, monitoring and close-out, ensuring compliance, risk control and sustainable results.



01 COMPLIANCE
Meeting requirements
- Contractual compliance
- Technical specifications
- Applicable standards
- Client requirements
- Regulatory requirements

02 ASSURANCE
Preventing quality issues
- QA procedures
- Quality plans
- Inspection & Test Plans
- Method statements
- Preventive actions

03 VERIFICATION
Ensuring conformity
- Site inspections
- Material & workmanship checks
- Testing & verification
- Technical reviews
- Non-conformity identification

04 TRACEABILITY
Keeping control of information
- Document control
- Revision management
- Inspection records
- NCR registers
- Approval tracking
- Reporting & dashboards

05 RISK & SAFETY
Protecting people, assets & environment
- HSE monitoring
- Risk identification
- Safety observations
- Environmental considerations
- Corrective actions
- Incident follow-up

KEY FOCUS AREAS
INTEGRATED FOR SUSTAINABLE DELIVERY

QUALITY ASSURANCE
Set the right framework to prevent issues.

QUALITY CONTROL
Verify and ensure conformity on the ground.

HSE MANAGEMENT
Ensure a safe working environment and minimize environmental impacts.

DOCUMENT CONTROL
Provide accurate, up-to-date and accessible information.

QUALITY SUPPORT IN PRACTICE

RN6P – Ambanja to Antsohihy
Road Infrastructure Project | Madagascar
2025 – 2026 | Completed & provisionally accepted

faHR provided quality assurance support through a dedicated Quality Engineer, backed by a Document Controller and QA/QC support team.

- **QUALITY ENGINEER** — Dedicated site expertise
- **QA/QC** — Technical quality support
- **DOCUMENT CONTROL** — Structured project records
- **REPORTING** — Monitoring & traceability

OUR QUALITY PRINCIPLES

- **COMPLIANCE** — Meeting requirements
- **TRACEABILITY** — Reliable project records
- **PREVENTION** — Identifying risks early
- **CONTINUOUS IMPROVEMENT** — Learning and improving
- **ACCOUNTABILITY** — Clear responsibilities, clear actions

Quality and safety today for a stronger, more sustainable Madagascar tomorrow.

Building Sustainable Communities Together

faHR
WHY faHR?

LOCAL EXPERTISE. INTERNATIONAL STANDARDS. PRACTICAL IMPACT.

faHR combines local knowledge, multidisciplinary engineering expertise and international project experience to provide practical, reliable and context-appropriate solutions.

OUR KEY STRENGTHS

SIX REASONS TO WORK WITH faHR

01 LOCAL KNOWLEDGE

Deep understanding of Madagascae and the Indian Ocean region.

- Local technical context
- Regulatory environment
- Construction practices
- Regional constraints
- Local stakeholder environment

02 INTERNATIONAL EXPERIENCE

Experience shaped by major international projects.

- International contractors
- Multinational project environments
- Donor-funded projects
- International engineering practices
- Multicultural teams

03 MULTIDISCIPLINARY EXPERTISE

Engineering, project support and technical coordination under one roof.

- Civil engineering
- Infrastructure
- Buildings
- Energy
- QA/QC & HSE
- Tender structuring
- Project controls
- Document management

04 FLEXIBLE DELIVERY

The right level of support for every project.

- Advisor
- Engineering partner
- Technical support
- Project support
- QA/QC support

05 AGILE TALENT NETWORK

Access to a qualified multidisciplinary talent pool.

- Engineers, technicians, specialists and back-office professionals mobilized according to project needs.
- A flexible and reliable network built over years of collaboration.

06 SUSTAINABLE IMPACT

Engineering solutions designed for lasting value.

- Quality
- Safety
- Resilience
- Environmental responsibility
- Community value
- Long-term performance

WHO DO WE SERVE?

A DIVERSE RANGE OF CLIENTS AND PARTNERS

PUBLIC INSTITUTIONS

Ministries · Agencies · Public Authorities

- Infrastructure projects
- Public buildings
- Social infrastructure
- Technical assistance
- Project preparation

DEVELOPMENT PARTNERS

International Financial Institutions · Donors · Development Agencies

- Project preparation
- Technical assistance
- Procurement support
- Implementation support
- Monitoring

ENGINEERING & CONSULTING FIRMS

International & Local Engineering Partners

- Local technical support
- Engineering subconsultancy
- QA/QC
- Project controls
- Document management
- Field support

CONTRACTORS & EPC COMPANIES

Construction · EPC · Infrastructure Contractors

- Tender support
- Technical documentation
- QA/QC
- HSE support
- Planning
- Reporting
- Document control

PRIVATE DEVELOPERS & INDUSTRIAL CLIENTS

Developers · Industrial Companies · Investors

- Feasibility support
- Engineering
- Construction support
- Technical due diligence
- Project coordination

INTERNATIONAL PARTNERS ENTERING THE REGION

Companies seeking a trusted local engineering partner

- A local partner for companies seeking to develop projects in Madagascar, the Comoros and the wider Indian Ocean region.

WE CONNECT PEOPLE,

ENGINEERING EXPERTISE AND PROJECT NEEDS
TO TURN OPPORTUNITIES INTO DELIVERABLE SOLUTIONS.

WHO WE WORK WITH

PUBLIC | DEVELOPMENT | ENGINEERING
CONTRACTING | PRIVATE | INTERNATIONAL

faHR
FARTHER · HIGHER · BRIGHTER

ENGINEERING
EXPERTISE.
PROJECT EXPERIENCE.
INTERNATIONAL AMBITION.

Building Sustainable Communities Together

faHR GET IN TOUCH

LET'S BUILD THE FUTURE TOGETHER.

faHR Engineering Consultancy is ready to connect with institutions, development partners, engineering firms, contractors, EPC companies and private investors to turn project opportunities into practical, sustainable and deliverable solutions.

LOCAL KNOWLEDGE.
ENGINEERING EXPERTISE.
INTERNATIONAL REACH.
LASTING IMPACT.

> "TOGETHER, WE CAN BUILD A MORE RESILIENT, INCLUSIVE AND SUSTAINABLE TOMORROW."

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LINKEDIN
faHR Engineering Consultancy

LOCATION
- Madagascar-based
- Indian Ocean
- Africa
- International Projects

LET'S COOPERATE
FOR PROJECTS & PARTNERSHIPS

We are open to new opportunities and partnerships to support the development of sustainable infrastructure and communities in Madagascar, the Indian Ocean Region, in Africa and beyond.

PEOPLE FOCUSED | SOLUTIONS DRIVEN | A STRONGER TOMORROW

HOW WE CAN WORK TOGETHER
FOUR AREAS. MULTIPLE OPPORTUNITIES.

ENGINEERING OUTSOURCING AND TECHNICAL SUPPORT
Access to qualified engineers and specialists for your technical needs.

PROJECT MANAGEMENT AND PROJECT SUPPORT
Practical support to plan, implement and deliver your projects.

INDIAN OCEAN REGION DESK
A regional point of contact to support your projects in Madagascar, the Comoros and the wider Indian Ocean region.

TALENT
Access to a multidisciplinary network of qualified professionals, mobilized according to your project requirements.



CONNECTING
OPPORTUNITIES
CREATING IMPACT

FROM OPPORTUNITY TO IMPACT. LET'S WORK TOGETHER.

SUSTAINABLE SOLUTIONS
THRIVING COMMUNITIES
A MORE RESILIENT
INDIAN OCEAN REGION